

University Business Modernization Project and the Transition to Workday

Winter 2025 Update

Conclusion of 2024 and Demonstration Sessions

The project team concluded 2024 on a high note by conducting functional demonstration sessions on the new Workday HCM/Finance system for a team of stakeholders as a “change network” comprising approximately 100 participants. These sessions were vital in showcasing the new system's capabilities and gathering feedback to ensure familiarity with the new interface and functionality.

Year-End Break and Rejuvenation

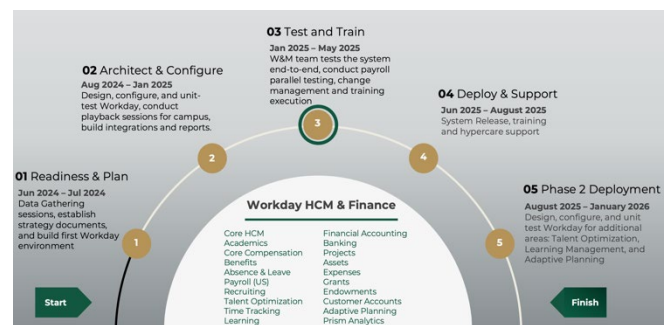
Taking advantage of the University's planned break, the project team took the opportunity to rest and recharge. This intentional pause allowed team members to return energized and ready to embark on the next phases of the project in the new year.

Completion of Unit Testing Phase

In mid-January, the project team achieved a significant milestone by completing the unit testing phase. This phase was crucial for identifying and rectifying any issues within individual components of the new system, ensuring they functioned correctly as independent units before the new design and configurations were finalized.

Commencement of End-to-End Testing Phase

On January 21st, the project will enter the end-to-end testing phase. This comprehensive phase will be overseen by the Internal Audit Office, which will guide the team as they meticulously test over 2,000 business process scenarios. This rigorous approach aims to validate that the entire system works seamlessly and meets all functional requirements as designed.



Upcoming Hands-On Readiness Workshops

In the coming weeks, the project team will also conduct hands-on readiness workshops for a larger audience. These workshops are designed to provide a practical demonstration of the new system to help all stakeholders see real-world scenarios of doing work on real university data in the new system. The workshops will be instrumental in building confidence and competence among users, facilitating a smoother adoption of the Workday system.